S = Severity (/5)

L= Likelihood of event occurring (/5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Hazard** | **Who is affected** | **Precautions** | **S** | **L** | **Further Actions required** |
| Contraction of Covid-19 Via persons | Receptionists  Hotel guests  Other members of staff | **Protection:**   * Sneeze screens installed to stop any particles being transmitted on check-in.   **Social Distancing:**   * Guests to maintain 2 metre social distancing * Reducing number of persons in any area to comply with 2 metre guidelines (no other members of staff to go behind the desk, reception to call sales team for queries rather than go into office)   **Check in procedure**   * Confirmation email amended to ensure guests are aware and following all new procedures * Check-in procedures to highlight key changes, and ensure guests understand expectations | 4 | 4 | Prior to returning to work, all staff are required to complete a Covid-19 Health Declaration, in addition to confirming whether they have suffered from any gastroenteritis symptoms.  Staff to travel to work in own clothes, with clean uniform bagged and protected. Try to avoid public transport.  Changing room made available – one person at a time. Boxes for each team member to store home clothes. Procedure reversed on departure. Uniform to be washed after each use  Staff to be trained in new procedures introduced and record of training to be kept.  Do not share phones – use your phone only and wipe down at end of shift  Clock in machine at reception away from first reception computer. Temperature check and health confirmation to be entered on clocking in.  Managers and HOD to strictly ensure cleaning procedures are being followed  Wait here until reception clear sign in alleyway. Signage on desk requesting social distancing.  One-way system rooms 6-12 exiting behind bar.  Give way signs/wait areas in other corridors and stairwells  Open doors to increase ventilation.  Establish Kings Arms reception team distinct from Crown  Guest given envelope with key & key holder, small sanitiser bottle and mask.  Return keys to be sanitised with wipes |
| Contraction of Covid-19 Via surfaces | Receptionists  Hotel guests  Other members of staff | **Contact points of Equipment to be cleaned down regularly:**   * PDQ’s, tablets and keys to be cleaned down after each guest * Contact points of equipment to be cleaned down regularly at the end and start of every shift (e.g computer keyboard, phone, desk etc.)   **Hand Washing:**   * Hand washing facilities with soap and warm water in place * Stringent hand washing in place * Drying of hands with paper towels/     **Payment**   * All payment to be card/contactless only * No cash payments     **Cleaning**   * Regular cleaning of public areas around reception * Regular cleaning of areas in high use (e.g. door handles, light switches, phones etc.)   **Reducing contact:**   * Registration card to be emailed to guests * All handover notes to be typed up and left on the screen, not written   **Deliveries**   * All deliveries/post to be collected with appropriate protective clothing | 4 | 4 | .  Masks and gloves to be worn if moving from behind desk  Managers and HOD to strictly ensure cleaning procedures are being followed  Hand sanitiser stands in reception, to cover restaurant, guests in rooms 1-5 going in and out, in the bar lobby, covering rooms 6-12 and bar guests, wall mounted dispenser in entrance to Stable block covering rooms 201-220.  Small sanitiser dispensers behind reception and in Events office. Events office no more than 2 people in room at a time.  Pens removed from desk area.  Creation of online check in and payment to lessen contact.  Guests will get email prior to arrival to enable online pre-payment of room charges.  Wipes to be provided. Higher alcohol content cleaner sourced from Diversey  Along with payment process  Handover done on opposite sides of screen  Online handover document confirming cleaning of areas with checklist.  Deliveries to be wiped with sanitised wipe |
| Infected employees coming in | Receptionists  Hotel Guests  Other members of staff | * Ensure policy that workers with symptoms stay at home and are managed effectively * Any members of staff who display symptoms quarantine for recommended two weeks | 5 | 3 | Daily questions/declarations via Tanda clock in process |

Approved:

Peter St. Lawrence

Director

Date: